



BBK-BP8013T Seat No. _____

**M. P. M. (Sem. VIII) (CBCS) (W.E.F.-2017-18)
Examination**

July – 2021

Human Resource Management

Time : 3 Hours]

[Total Marks : 75

Instructions : (1) Figures to the right indicate full marks for the respective question.

(2) Draw neat and clean diagram when required.

1 Answer the following questions : **20**

- (1) Define the term 'Procurement'.
- (2) What is HR policy ?
- (3) Explain concept of Exit Interview.
- (4) Describe the term HR Audit.
- (5) Explain HRM as an art and a science with example.
- (6) Define Job specification with suitable example.
- (7) Discuss Welfare aspects of Employee.
- (8) Write the full form of VRS.
- (9) Define Compulsory Retirement.
- (10) Explain On-the-Job training method.

2 Answer the following questions : (Write any two) **20**

- (1) What is Employee training ? Discuss any Five Off-the-Job training methods with suitable example.
- (2) Explain Selection Process of Employees with suitable illustration.
- (3) Discuss the Ranking and Paired comparison method of Performance appraisal.

3 Answer the following questions : (Write any Seven)

35

- (1) Differentiate Time wage and Piece wage system.
 - (2) Write a note on Factors influencing Personnel policy.
 - (3) Explain characteristics of Human Resource Management.
 - (4) Write a detail note on Retirement and Retrenchment.
 - (5) Explain Organizational structure of Personnel Department with suitable graph.
 - (6) Discuss the Traditional External sources of Recruitment with appropriate illustration.
 - (7) Write a detail note on Job Analysis.
 - (8) Explain the Managerial functions of HRM.
 - (9) Write a detail note on Human Resource Planning Process.
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